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Company name: Fuji Die Co., Ltd.
Representative: Yoshikazu Haruta
Representative Director and President
(Securities code: 6167, TSE Prime Market)
Contact: Masao Takayasu
Director, Division Director of Administration
Division
Phone: +81-3-3759-7182

Notice Concerning Transition to a Company with Audit and Supervisory Committee

Fuji Die Co., Ltd. (the “Company”) hereby announces that, at a meeting held today, its Board of Directors resolved to transition from a “company with Audit & Supervisory Board” to a “company with Audit and Supervisory Committee,” conditional on the approval of the 69th Annual General Meeting of Shareholders to be held in June 2025.

1. Objective of transition

The Company’s corporate philosophies are “Contributing broadly to society and creating happiness for people” and “Respect for people and management that is human-centered.” As such, we believe in the importance of the long-term enhancement of corporate value by building good relationships with our stakeholders, including shareholders, business partners, employees, and local communities, and offering products that satisfy our customers. To this end, with the aims of improving and maintaining management efficiency and the soundness and transparency of corporate activities, the Company has strived to enhance corporate governance through various measures, including the establishment of a framework for monitoring the execution of operations and the timely and appropriate disclosure of information.

The Company has now made the decision to transition from a company with Audit & Supervisory Board to a company with Audit and Supervisory Committee for the purposes of further enhancing its corporate governance functions and strengthening its responsiveness to accelerating changes in the external environment. In doing so, the Company will seek to enhance corporate value through initiatives such as the following, to meet the expectations of all its stakeholders.

(1) Strengthening of audit and supervisory functions

The Company will establish an Audit & Supervisory Committee, with Outside Directors forming a majority of its members, and will strengthen its functions for the auditing and supervision of Directors by such means as giving voting rights in the Board of Directors to Directors who are Audit and Supervisory Committee Members and the

through the exercise of the Audit and Supervisory Committee's right to express opinions.

(2) Accelerating of decision-making

The Company will further accelerate decision-making by delegating part of the Board of Directors' authority to execute business to the Directors.

(3) Strengthening and enhancing the supervisory function of the Board of Directors

This delegation of authority will allow the Board of Directors to concentrate more on discussions of the company's medium- to long-term directions and on the supervision of execution.

2. Timing of transition

The Company plans to obtain approval for the related amendments to the Articles of Incorporation at the 69th Annual General Meeting of Shareholders scheduled to be held in June 2025 before making the transition to a company with Audit and Supervisory Committee.

3. Other

The details of the amendments to the Articles of Incorporation, the executive officer arrangements, and other relevant matters will be announced as they are decided.