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December 18, 2023

Company name: Fuji Die Co., Ltd.
Representative: Tsuneyuki Kuboi
Representative Director and President
(Securities code: 6167, TSE Prime Market)
Contact: Yoshikazu Haruta
Senior Managing Director
Division Director of Administration Division
Phone: +81-3-3759-7182

Notice Concerning Change of Representative Director and Promotion of a Director

Fuji Die Co., Ltd. (the “Company”) hereby announces that it has resolved at a meeting of its Board of Directors held today to change its officers as described below.

1. Change of Representative Director

(1) Reason for change

Representative Director and President Tsuneyuki Kuboi informed the Company of his intention to resign as Representative Director and President and as Director effective December 31, 2023 for personal reasons, and the Company accepted his resignation. Accordingly, the Board of Directors resolved at a meeting held today to appoint Senior Managing Director Yoshikazu Haruta as Representative Director and President effective January 1, 2024.

Having been involved in the establishment of multiple overseas bases and the formulation of medium-term management plans, Mr. Haruta served as Division Director responsible for corporate planning, accounting, general affairs, and human resources. Taking into account his outstanding ability to develop management strategies, extensive experience of management, and ability to manage business operations for global expansion, the Company has determined that he is the best person for the position.

Under the new management structure, the Company will strive to further enhance the value of the Group.

(2) Details of change

Name	New position	Current position
Yoshikazu Haruta	Representative Director and President	Senior Managing Director, Division Director of Administration Division
Tsuneyuki Kuboi	—	Representative Director and President

(3) Career summary of new Representative Director

Name (Date of birth)	Career summary
Yoshikazu Haruta (November 26, 1963) Number of shares held: 25,144	Mar. 1987 Graduated from Department of Human Relations, Faculty of Letters, Keio University
	Apr. 1987 Joined the Company
	Jun. 2007 General Manager of Financial Operations Department, Administration Division
	Aug. 2010 General Manager of Corporate Planning Department, Administration Division
	Mar. 2014 Deputy Division Director of Administration Division and General Manager of Corporate Planning Department
	Jun. 2015 Director, Deputy Division Director of Administration Division and General Manager of Corporate Planning Department
	Aug. 2015 Director, General Manager of Corporate Planning Department
	Aug. 2017 Director, Division Director of Administration Division and General Manager of Corporate Planning Department
	Aug. 2017 Director, Division Director of Administration Division and Division Director of Corporate Planning Division
	Dec. 2017 Director, Division Director of Administration Division
Jun. 2018 Managing Director, Division Director of Administration Division	
Jul. 2023 Senior Managing Director, Division Director of Administration Division (current position)	

(4) Effective date of change

January 1, 2024

2. Promotion of a Director (effective January 1, 2024)

Details of promotion

Name	New position	Current position
Masanobu Tsuda	Managing Director, Division Director of Overseas Business Division	Director, Division Director of Overseas Business Division

[Reference] Directors and Audit & Supervisory Board Members effective January 1, 2024

1. Directors (8 persons)

Name	Position
Yoshikazu Haruta	Representative Director and President
Masanobu Tsuda	Managing Director, Division Director of Overseas Business Division
Mamoru Shinomiya	Director, Division Director of Technical Development Division
Kazuyuki Mawatari	Director, Division Director of Production Division and General Manager of Production Control Department
Yasuhiro Matsuoka	Director, Division Director of Sales Division
Minoru Honda	Outside Director
Hidehisa Sawai	Outside Director
Noriyoshi Ueda	Outside Director

2. Audit & Supervisory Board Members (3 persons)

Name	Position
Masahiko Chiba	Full-time Audit & Supervisory Board Member
Ichiro Uchida	Outside Audit & Supervisory Board Member
Yasushi Eguchi	Outside Audit & Supervisory Board Member